

Proposed Monthly Employee Contributions

Provider	Coverage Option	NC & AFSCME Employee Contribution (Current)	NC & AFSCME Employee Contribution (Proposed) Effective 1/1/19	Change
Blue Cross (PPO)	Single	\$128.00	\$123.00	-\$ 5.00
	Couple	\$257.00	\$247.00	-\$10.00
	Family	\$345.00	\$331.00	-\$14.00
Blue Cross (HMO)	Single	\$80.00	\$78.00	-\$2.00
	Couple	\$167.00	\$163.00	-\$4.00
	Family	\$239.00	\$233.00	-\$6.00
Kaiser (HMO)	Single	\$68.00	\$67.00	-\$1.00
	Couple	\$137.00	\$134.00	-\$3.00
	Family	\$193.00	\$190.00	-\$3.00
Delta Dental (PPO)	Single	\$6.00	\$5.00	-\$1.00
	Couple	\$10.00	\$9.00	-\$1.00
	Family	\$15.00	\$14.00	-\$1.00
DeltaCare (DHMO)	Single	\$2.00	\$2.00	\$0.00
	Couple	\$4.00	\$4.00	\$0.00
	Family	\$5.00	\$5.00	\$0.00
Dental Health Services (DHMO)	Single	\$2.00	\$2.00	\$0.00
	Couple	\$3.00	\$3.00	\$0.00
	Family	\$5.00	\$5.00	\$0.00
Vision Service Plan	Single	\$1.00	\$1.00	\$0.00
	Couple	\$1.00	\$1.00	\$0.00
	Family	\$3.00	\$3.00	\$0.00

Non-Contract and AFSCME Employees contribute 10% (rounded to the nearest whole dollar) towards their individually selected plan's medical and dental premiums